



City of Wildomar Pay Plan

Effective January 1, 2026

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
105	Intern I	Non Exempt	4b				\$ 18.52	\$ 18.98	\$ 19.46	\$ 19.95	\$ 20.45	\$ 20.96	\$ 21.48	\$ 22.02	\$ 22.57	\$ 23.13	Hourly
							\$ 1,481.60	\$ 1,518.40	\$ 1,556.80	\$ 1,596.00	\$ 1,636.00	\$ 1,676.80	\$ 1,718.40	\$ 1,761.60	\$ 1,805.60	\$ 1,850.40	Bi-weekly*
							\$ 3,210.13	\$ 3,289.87	\$ 3,373.07	\$ 3,458.00	\$ 3,544.67	\$ 3,633.07	\$ 3,723.20	\$ 3,816.80	\$ 3,912.13	\$ 4,009.20	Monthly*
							\$ 38,521.60	\$ 39,478.40	\$ 40,476.80	\$ 41,496.00	\$ 42,536.00	\$ 43,596.80	\$ 44,678.40	\$ 45,801.60	\$ 46,945.60	\$ 48,110.40	Annually*
106	Recreation Leader I	Non Exempt	4b				\$ 19.44	\$ 19.94	\$ 20.43	\$ 20.94	\$ 21.46	\$ 22.01	\$ 22.55	\$ 23.11	\$ 23.70	\$ 24.29	Hourly
							\$ 1,555.20	\$ 1,595.20	\$ 1,634.40	\$ 1,675.20	\$ 1,716.80	\$ 1,760.80	\$ 1,804.00	\$ 1,848.80	\$ 1,896.00	\$ 1,943.20	Bi-weekly*
							\$ 3,369.60	\$ 3,456.27	\$ 3,541.20	\$ 3,629.60	\$ 3,719.73	\$ 3,815.07	\$ 3,908.67	\$ 4,005.73	\$ 4,108.00	\$ 4,210.27	Monthly*
							\$ 40,435.20	\$ 41,475.20	\$ 42,494.40	\$ 43,555.20	\$ 44,636.80	\$ 45,780.80	\$ 46,904.00	\$ 48,068.80	\$ 49,296.00	\$ 50,523.20	Annually*
107							\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54	\$ 23.10	\$ 23.68	\$ 24.27	\$ 24.88	\$ 25.50	Hourly
							\$ 1,633.60	\$ 1,674.40	\$ 1,716.00	\$ 1,759.20	\$ 1,803.20	\$ 1,848.00	\$ 1,894.40	\$ 1,941.60	\$ 1,990.40	\$ 2,040.00	Bi-weekly*
							\$ 3,539.47	\$ 3,627.87	\$ 3,718.00	\$ 3,811.60	\$ 3,906.93	\$ 4,004.00	\$ 4,104.53	\$ 4,206.80	\$ 4,312.53	\$ 4,420.00	Monthly*
							\$ 42,473.60	\$ 43,534.40	\$ 44,616.00	\$ 45,739.20	\$ 46,883.20	\$ 48,048.00	\$ 49,254.40	\$ 50,481.60	\$ 51,750.40	\$ 53,040.00	Annually*
108	Intern II Recreation Leader II	Non Exempt	4b				\$ 21.44	\$ 21.98	\$ 22.53	\$ 23.09	\$ 23.67	\$ 24.26	\$ 24.87	\$ 25.49	\$ 26.13	\$ 26.77	Hourly
		Non Exempt	4b				\$ 1,715.20	\$ 1,758.40	\$ 1,802.40	\$ 1,847.20	\$ 1,893.60	\$ 1,940.80	\$ 1,989.60	\$ 2,039.20	\$ 2,090.40	\$ 2,141.60	Bi-weekly*
							\$ 3,716.27	\$ 3,809.87	\$ 3,905.20	\$ 4,002.27	\$ 4,102.80	\$ 4,205.07	\$ 4,310.80	\$ 4,418.27	\$ 4,529.20	\$ 4,640.13	Monthly*
							\$ 44,595.20	\$ 45,718.40	\$ 46,862.40	\$ 48,027.20	\$ 49,233.60	\$ 50,460.80	\$ 51,729.60	\$ 53,019.20	\$ 54,350.40	\$ 55,681.60	Annually*
109							\$ 22.51	\$ 23.07	\$ 23.66	\$ 24.24	\$ 24.85	\$ 25.47	\$ 26.11	\$ 26.76	\$ 27.43	\$ 28.12	Hourly
							\$ 1,800.80	\$ 1,845.60	\$ 1,892.80	\$ 1,939.20	\$ 1,988.00	\$ 2,037.60	\$ 2,088.80	\$ 2,140.80	\$ 2,194.40	\$ 2,249.60	Bi-weekly*
							\$ 3,901.73	\$ 3,998.80	\$ 4,101.07	\$ 4,201.60	\$ 4,307.33	\$ 4,414.80	\$ 4,525.73	\$ 4,638.40	\$ 4,754.53	\$ 4,874.13	Monthly*
							\$ 46,820.80	\$ 47,985.60	\$ 49,212.80	\$ 50,419.20	\$ 51,688.00	\$ 52,977.60	\$ 54,308.80	\$ 55,660.80	\$ 57,054.40	\$ 58,489.60	Annually*
110							\$ 23.64	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.10	\$ 26.74	\$ 27.41	\$ 28.10	\$ 28.80	\$ 29.52	Hourly
							\$ 1,891.20	\$ 1,938.40	\$ 1,987.20	\$ 2,036.80	\$ 2,088.00	\$ 2,139.20	\$ 2,192.80	\$ 2,248.00	\$ 2,304.00	\$ 2,361.60	Bi-weekly*
							\$ 4,097.60	\$ 4,199.87	\$ 4,305.60	\$ 4,413.07	\$ 4,524.00	\$ 4,634.93	\$ 4,751.07	\$ 4,870.67	\$ 4,992.00	\$ 5,116.80	Monthly*
							\$ 49,171.20	\$ 50,398.40	\$ 51,667.20	\$ 52,956.80	\$ 54,288.00	\$ 55,619.20	\$ 57,012.80	\$ 58,448.00	\$ 59,904.00	\$ 61,401.60	Annually*
111	Administrative Assistant I	Non Exempt	4b				\$ 24.83	\$ 25.44	\$ 26.08	\$ 26.73	\$ 27.40	\$ 28.09	\$ 28.78	\$ 29.50	\$ 30.24	\$ 31.00	Hourly
		Non Exempt	4b				\$ 1,986.40	\$ 2,035.20	\$ 2,086.40	\$ 2,138.40	\$ 2,192.00	\$ 2,247.20	\$ 2,302.40	\$ 2,360.00	\$ 2,419.20	\$ 2,480.00	Bi-weekly*
							\$ 4,303.87	\$ 4,409.60	\$ 4,520.53	\$ 4,633.20	\$ 4,749.33	\$ 4,868.93	\$ 4,988.53	\$ 5,113.33	\$ 5,241.60	\$ 5,373.33	Monthly*
							\$ 51,646.40	\$ 52,915.20	\$ 54,246.40	\$ 55,598.40	\$ 56,992.00	\$ 58,427.20	\$ 59,862.40	\$ 61,360.00	\$ 62,899.20	\$ 64,480.00	Annually*
112	Maintenance Worker I Community Engagement Specialist	Non Exempt	4b				\$ 26.07	\$ 26.71	\$ 27.38	\$ 28.06	\$ 28.77	\$ 29.49	\$ 30.23	\$ 30.98	\$ 31.75	\$ 32.54	Hourly
		Non Exempt	4b				\$ 2,085.60	\$ 2,136.80	\$ 2,190.40	\$ 2,244.80	\$ 2,301.60	\$ 2,359.20	\$ 2,418.40	\$ 2,478.40	\$ 2,540.00	\$ 2,603.20	Bi-weekly*
							\$ 4,518.80	\$ 4,629.73	\$ 4,745.87	\$ 4,863.73	\$ 4,986.80	\$ 5,111.60	\$ 5,239.87	\$ 5,369.87	\$ 5,503.33	\$ 5,640.27	Monthly*
							\$ 54,225.60	\$ 55,556.80	\$ 56,950.40	\$ 58,364.80	\$ 59,841.60	\$ 61,339.20	\$ 62,878.40	\$ 64,438.40	\$ 66,040.00	\$ 67,683.20	Annually*
113							\$ 27.37	\$ 28.04	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.34	\$ 34.17	Hourly
							\$ 2,189.60	\$ 2,243.20	\$ 2,300.00	\$ 2,357.60	\$ 2,416.80	\$ 2,476.80	\$ 2,538.40	\$ 2,601.60	\$ 2,667.20	\$ 2,733.60	Bi-weekly*
							\$ 4,744.13	\$ 4,860.27	\$ 4,983.33	\$ 5,108.13	\$ 5,236.40	\$ 5,366.40	\$ 5,499.87	\$ 5,636.80	\$ 5,778.93	\$ 5,922.80	Monthly*
							\$ 56,929.60	\$ 58,323.20	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,347.20	\$ 71,073.60	Annually*
114	Accounting Specialist I	Non Exempt	4b				\$ 28.73	\$ 29.45	\$ 30.19	\$ 30.94	\$ 31.71	\$ 32.50	\$ 33.32	\$ 34.15	\$ 35.00	\$ 35.89	Hourly
	Code Enforcement Technician	Non Exempt	4b				\$ 2,298.40	\$ 2,356.00	\$ 2,415.20	\$ 2,475.20	\$ 2,536.80	\$ 2,600.00	\$ 2,665.60	\$ 2,732.00	\$ 2,800.00	\$ 2,871.20	Bi-weekly*
	Development Services Technician I	Non Exempt	4b				\$ 4,979.87	\$ 5,104.67	\$ 5,232.93	\$ 5,362.93	\$ 5,496.40	\$ 5,633.33	\$ 5,775.47	\$ 5,919.33	\$ 6,066.67	\$ 6,220.93	Monthly*
	Maintenance Worker II	Non Exempt	4b				\$ 59,758.40	\$ 61,256.00	\$ 62,795.20	\$ 64,355.20	\$ 65,956.80	\$ 67,600.00	\$ 69,305.60	\$ 71,032.00	\$ 72,800.00	\$ 74,651.20	Annually*
115	Administrative Assistant II Deputy City Clerk I	Non Exempt	4b				\$ 30.17	\$ 30.91	\$ 31.69	\$ 32.48	\$ 33.29	\$ 34.13	\$ 34.98	\$ 35.85	\$ 36.76	\$ 37.67	Hourly
		Non Exempt	4a				\$ 2,413.60	\$ 2,472.80	\$ 2,535.20	\$ 2,598.40	\$ 2,663.20	\$ 2,730.40	\$ 2,798.40	\$ 2,868.00	\$ 2,940.80	\$ 3,013.60	Bi-weekly*
							\$ 5,229.47	\$ 5,357.73	\$ 5,492.93	\$ 5,629.87	\$ 5,770.27	\$ 5,915.87	\$ 6,063.20	\$ 6,214.00	\$ 6,371.73	\$ 6,529.47	Monthly*
							\$ 62,753.60	\$ 64,292.80	\$ 65,915.20	\$ 67,558.40	\$ 69,243.20	\$ 70,990.40	\$ 72,758.40	\$ 74,568.00	\$ 76,460.80	\$ 78,353.60	Annually*
116	Accounting Specialist II	Non Exempt	4b	\$ 27.37	\$ 28.73	\$ 30.17	\$ 31.67	\$ 32.47	\$ 33.28	\$ 34.11	\$ 34.96	\$ 35.83	\$ 36.74	\$ 37.65	\$ 38.59	\$ 39.55	Hourly
	Development Services Technician II	Non Exempt	4b	\$ 2,189.60	\$ 2,298.40	\$ 2,413.60	\$ 2,533.60	\$ 2,597.60	\$ 2,662.40	\$ 2,728.80	\$ 2,796.80	\$ 2,866.40	\$ 2,939.20	\$ 3,012.00	\$ 3,087.20	\$ 3,164.00	Bi-weekly*
	Senior Facilities Maintenance Worker	Non Exempt	4b	\$ 4,744.13	\$ 4,979.87	\$ 5,229.47	\$ 5,489.47	\$ 5,628.13	\$ 5,768.53	\$ 5,912.40	\$ 6,059.73	\$ 6,210.53	\$ 6,368.27	\$ 6,526.00	\$ 6,688.93	\$ 6,855.33	Monthly*
	Senior Maintenance Worker	Non Exempt	4b	\$ 56,929.60	\$ 59,758.40	\$ 62,753.60	\$ 65,873.60	\$ 67,537.60	\$ 69,222.40	\$ 70,948.80	\$ 72,716.80	\$ 74,526.40	\$ 76,419.20	\$ 78,312.00	\$ 80,267.20	\$ 82,264.00	Annually*
117	Code Enforcement Officer I	Non Exempt	4b	\$ 28.73	\$ 30.17	\$ 31.67	\$ 33.26	\$ 34.09	\$ 34.94	\$ 35.81	\$ 36.72	\$ 37.63	\$ 38.57	\$ 39.53	\$ 40.53	\$ 41.53	Hourly
	Community Engagement Coordinator	Non Exempt	3	\$ 2,298.40	\$ 2,413.60	\$ 2,533.60	\$ 2,660.80	\$ 2,727.20	\$ 2,795.20	\$ 2,864.80	\$ 2,937.60	\$ 3,010.40	\$ 3,085.60	\$ 3,162.40	\$ 3,242.40	\$ 3,322.40	Bi-weekly*
	Engineering Technician I	Non Exempt	4b	\$ 4,979.87	\$ 5,229.47	\$ 5,489.47	\$ 5,765.07	\$ 5,908.93	\$ 6,056.27	\$ 6,207.07	\$ 6,364.80	\$ 6,522.53	\$ 6,685.47	\$ 6,851.87	\$ 7,025.20	\$ 7,198.53	Monthly*
	Human Resources Technician	Non Exempt	4a	\$ 59,758.40	\$ 62,753.60	\$ 65,873.60	\$ 69,180.80	\$ 70,907.20	\$ 72,675.20	\$ 74,484.80	\$ 76,377.60	\$ 78,270.40	\$ 80,225.60	\$ 82,222.40	\$ 84,302.40	\$ 86,382.40	Annually*

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
118	Engineering Technician II	Non Exempt	4b	\$ 30.17	\$ 31.67	\$ 33.26	\$ 34.92	\$ 35.79	\$ 36.70	\$ 37.61	\$ 38.55	\$ 39.51	\$ 40.50	\$ 41.51	\$ 42.55	\$ 43.61	Hourly
	Plans Examiner I	Non Exempt	4b	\$ 2,413.60	\$ 2,533.60	\$ 2,660.80	\$ 2,793.60	\$ 2,863.20	\$ 2,936.00	\$ 3,008.80	\$ 3,084.00	\$ 3,160.80	\$ 3,240.00	\$ 3,320.80	\$ 3,404.00	\$ 3,488.80	Bi-weekly*
				\$ 5,229.47	\$ 5,489.47	\$ 5,765.07	\$ 6,052.80	\$ 6,203.60	\$ 6,361.33	\$ 6,519.07	\$ 6,682.00	\$ 6,848.40	\$ 7,020.00	\$ 7,195.07	\$ 7,375.33	\$ 7,559.07	Monthly*
				\$ 62,753.60	\$ 65,873.60	\$ 69,180.80	\$ 72,633.60	\$ 74,443.20	\$ 76,336.00	\$ 78,228.80	\$ 80,184.00	\$ 82,180.80	\$ 84,240.00	\$ 86,340.80	\$ 88,504.00	\$ 90,708.80	Annually*
119	Building Inspector I	Non Exempt	4b	\$ 31.67	\$ 33.26	\$ 34.92	\$ 36.67	\$ 37.59	\$ 38.53	\$ 39.49	\$ 40.48	\$ 41.49	\$ 42.53	\$ 43.58	\$ 44.68	\$ 45.80	Hourly
	Code Enforcement Officer II	Non Exempt	4b	\$ 2,533.60	\$ 2,660.80	\$ 2,793.60	\$ 2,933.60	\$ 3,007.20	\$ 3,082.40	\$ 3,159.20	\$ 3,238.40	\$ 3,319.20	\$ 3,402.40	\$ 3,486.40	\$ 3,574.40	\$ 3,664.00	Bi-weekly*
	Facilities Contract Specialist	Non Exempt	4b	\$ 5,489.47	\$ 5,765.07	\$ 6,052.80	\$ 6,356.13	\$ 6,515.60	\$ 6,678.53	\$ 6,844.93	\$ 7,016.53	\$ 7,191.60	\$ 7,371.87	\$ 7,553.87	\$ 7,744.53	\$ 7,938.67	Monthly*
	Public Works Inspector I	Non Exempt	4b	\$ 65,873.60	\$ 69,180.80	\$ 72,633.60	\$ 76,273.60	\$ 78,187.20	\$ 80,142.40	\$ 82,139.20	\$ 84,198.40	\$ 86,299.20	\$ 88,462.40	\$ 90,646.40	\$ 92,934.40	\$ 95,264.00	Annually*
	Purchasing & Contracts Coordinator	Non Exempt	4b														
120	Accountant I	Non Exempt	4b	\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50	\$ 39.46	\$ 40.45	\$ 41.46	\$ 42.50	\$ 43.56	\$ 44.65	\$ 45.77	\$ 46.91	\$ 48.08	Hourly
	Assistant Planner	Non Exempt	4b	\$ 2,660.80	\$ 2,793.60	\$ 2,933.60	\$ 3,080.00	\$ 3,156.80	\$ 3,236.00	\$ 3,316.80	\$ 3,400.00	\$ 3,484.80	\$ 3,572.00	\$ 3,661.60	\$ 3,752.80	\$ 3,846.40	Bi-weekly*
	Building Inspector II	Non Exempt	4b	\$ 5,765.07	\$ 6,052.80	\$ 6,356.13	\$ 6,673.33	\$ 6,839.73	\$ 7,011.33	\$ 7,186.40	\$ 7,366.67	\$ 7,550.40	\$ 7,739.33	\$ 7,933.47	\$ 8,131.07	\$ 8,333.87	Monthly*
	Deputy City Clerk II	Non Exempt	4a	\$ 69,180.80	\$ 72,633.60	\$ 76,273.60	\$ 80,080.00	\$ 82,076.80	\$ 84,136.00	\$ 86,236.80	\$ 88,400.00	\$ 90,604.80	\$ 92,872.00	\$ 95,201.60	\$ 97,572.80	\$ 100,006.40	Annually*
	Executive Assistant	Non Exempt	4a														
	Management Analyst I	Non Exempt	4b														
121	Public Works Inspector II	Non Exempt	4b	\$ 34.92	\$ 36.67	\$ 38.50	\$ 40.43	\$ 41.44	\$ 42.48	\$ 43.53	\$ 44.63	\$ 45.74	\$ 46.88	\$ 48.05	\$ 49.25	\$ 50.49	Hourly
	Senior Code Enforcement Officer	Non Exempt	4b	\$ 2,793.60	\$ 2,933.60	\$ 3,080.00	\$ 3,234.40	\$ 3,315.20	\$ 3,398.40	\$ 3,482.40	\$ 3,570.40	\$ 3,659.20	\$ 3,750.40	\$ 3,844.00	\$ 3,940.00	\$ 4,039.20	Bi-weekly*
				\$ 6,052.80	\$ 6,356.13	\$ 6,673.33	\$ 7,007.87	\$ 7,182.93	\$ 7,363.20	\$ 7,545.20	\$ 7,735.87	\$ 7,928.27	\$ 8,125.87	\$ 8,328.67	\$ 8,536.67	\$ 8,751.60	Monthly*
				\$ 72,633.60	\$ 76,273.60	\$ 80,080.00	\$ 84,094.40	\$ 86,195.20	\$ 88,358.40	\$ 90,542.40	\$ 92,830.40	\$ 95,139.20	\$ 97,510.40	\$ 99,944.00	\$ 102,440.00	\$ 105,019.20	Annually*
122	Accountant II	Non Exempt	4b	\$ 36.67	\$ 38.50	\$ 40.43	\$ 42.45	\$ 43.51	\$ 44.60	\$ 45.72	\$ 46.85	\$ 48.02	\$ 49.23	\$ 50.46	\$ 51.72	\$ 53.01	Hourly
				\$ 2,933.60	\$ 3,080.00	\$ 3,234.40	\$ 3,396.00	\$ 3,480.80	\$ 3,568.00	\$ 3,657.60	\$ 3,748.00	\$ 3,841.60	\$ 3,938.40	\$ 4,036.80	\$ 4,137.60	\$ 4,240.80	Bi-weekly*
				\$ 6,356.13	\$ 6,673.33	\$ 7,007.87	\$ 7,358.00	\$ 7,541.73	\$ 7,730.67	\$ 7,924.80	\$ 8,120.67	\$ 8,323.47	\$ 8,533.20	\$ 8,746.40	\$ 8,964.80	\$ 9,188.40	Monthly*
				\$ 76,273.60	\$ 80,080.00	\$ 84,094.40	\$ 88,296.00	\$ 90,500.80	\$ 92,768.00	\$ 95,097.60	\$ 97,448.00	\$ 99,881.60	\$ 102,398.40	\$ 104,956.80	\$ 107,577.60	\$ 110,260.80	Annually*
123	Associate Planner	Non Exempt	4b	\$ 38.50	\$ 40.43	\$ 42.45	\$ 44.57	\$ 45.68	\$ 46.82	\$ 48.00	\$ 49.20	\$ 50.43	\$ 51.69	\$ 52.98	\$ 54.30	\$ 55.66	Hourly
	Field Supervisor	Non Exempt	3	\$ 3,080.00	\$ 3,234.40	\$ 3,396.00	\$ 3,565.60	\$ 3,654.40	\$ 3,745.60	\$ 3,840.00	\$ 3,936.00	\$ 4,034.40	\$ 4,135.20	\$ 4,238.40	\$ 4,344.00	\$ 4,452.80	Bi-weekly*
	Human Resources Analyst	Non Exempt	4a	\$ 6,673.33	\$ 7,007.87	\$ 7,358.00	\$ 7,725.47	\$ 7,917.87	\$ 8,115.47	\$ 8,320.00	\$ 8,528.00	\$ 8,741.20	\$ 8,959.60	\$ 9,183.20	\$ 9,412.00	\$ 9,647.73	Monthly*
	Management Analyst II	Non Exempt	4b	\$ 80,080.00	\$ 84,094.40	\$ 88,296.00	\$ 92,705.60	\$ 95,014.40	\$ 97,385.60	\$ 99,840.00	\$ 102,336.00	\$ 104,894.40	\$ 107,515.20	\$ 110,198.40	\$ 112,944.00	\$ 115,772.80	Annually*
	Plans Examiner II	Non Exempt	4b														
	Senior Building Inspector	Non Exempt	4b														
	Senior Public Works Inspector	Non Exempt	4b														
124	Assistant City Clerk	Non Exempt	4a	\$ 40.43	\$ 42.45	\$ 44.57	\$ 46.80	\$ 47.97	\$ 49.17	\$ 50.40	\$ 51.66	\$ 52.95	\$ 54.27	\$ 55.63	\$ 57.02	\$ 58.45	Hourly
	Assistant Engineer	Non Exempt	4b	\$ 3,234.40	\$ 3,396.00	\$ 3,565.60	\$ 3,744.00	\$ 3,837.60	\$ 3,933.60	\$ 4,032.00	\$ 4,132.80	\$ 4,236.00	\$ 4,341.60	\$ 4,450.40	\$ 4,561.60	\$ 4,676.00	Bi-weekly*
	Code Enforcement Supervisor	Non Exempt	3	\$ 7,007.87	\$ 7,358.00	\$ 7,725.47	\$ 8,112.00	\$ 8,314.80	\$ 8,522.80	\$ 8,736.00	\$ 8,954.40	\$ 9,178.00	\$ 9,406.80	\$ 9,642.53	\$ 9,883.47	\$ 10,131.33	Monthly*
				\$ 84,094.40	\$ 88,296.00	\$ 92,705.60	\$ 97,344.00	\$ 99,777.60	\$ 102,273.60	\$ 104,832.00	\$ 107,452.80	\$ 110,136.00	\$ 112,881.60	\$ 115,710.40	\$ 118,601.60	\$ 121,576.00	Annually*
125				\$ 42.45	\$ 44.57	\$ 46.80	\$ 49.14	\$ 50.37	\$ 51.63	\$ 52.92	\$ 54.24	\$ 55.60	\$ 56.99	\$ 58.41	\$ 59.87	\$ 61.37	Hourly
				\$ 3,396.00	\$ 3,565.60	\$ 3,744.00	\$ 3,931.20	\$ 4,029.60	\$ 4,130.40	\$ 4,233.60	\$ 4,339.20	\$ 4,448.00	\$ 4,559.20	\$ 4,672.80	\$ 4,789.60	\$ 4,909.60	Bi-weekly*
				\$ 7,358.00	\$ 7,725.47	\$ 8,112.00	\$ 8,517.60	\$ 8,730.80	\$ 8,949.20	\$ 9,172.80	\$ 9,401.60	\$ 9,637.33	\$ 9,878.27	\$ 10,124.40	\$ 10,377.47	\$ 10,637.47	Monthly*
				\$ 88,296.00	\$ 92,705.60	\$ 97,344.00	\$ 102,211.20	\$ 104,769.60	\$ 107,390.40	\$ 110,073.60	\$ 112,819.20	\$ 115,648.00	\$ 118,539.20	\$ 121,492.80	\$ 124,529.60	\$ 127,649.60	Annually*
126	Associate Engineer	Non Exempt	4b	\$ 44.57	\$ 46.80	\$ 49.14	\$ 51.60	\$ 52.89	\$ 54.21	\$ 55.57	\$ 56.95	\$ 58.37	\$ 59.83	\$ 61.33	\$ 62.86	\$ 64.43	Hourly
	Building Inspection Supervisor	Non Exempt	3	\$ 3,565.60	\$ 3,744.00	\$ 3,931.20	\$ 4,128.00	\$ 4,231.20	\$ 4,336.80	\$ 4,445.60	\$ 4,556.00	\$ 4,669.60	\$ 4,786.40	\$ 4,906.40	\$ 5,028.80	\$ 5,154.40	Bi-weekly*
	Supervising Public Works Inspector	Non Exempt	3	\$ 7,725.47	\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,167.60	\$ 9,396.40	\$ 9,632.13	\$ 9,871.33	\$ 10,117.47	\$ 10,370.53	\$ 10,630.53	\$ 10,895.73	\$ 11,167.87	Monthly*
				\$ 92,705.60	\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 110,011.20	\$ 112,756.80	\$ 115,585.60	\$ 118,456.00	\$ 121,409.60	\$ 124,446.40	\$ 127,566.40	\$ 130,748.80	\$ 134,014.40	Annually*
127				\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.17	\$ 55.52	\$ 56.92	\$ 58.34	\$ 59.80	\$ 61.30	\$ 62.82	\$ 64.40	\$ 66.01	\$ 67.66	Hourly
				\$ 3,744.00	\$ 3,931.20	\$ 4,128.00	\$ 4,333.60	\$ 4,441.60	\$ 4,553.60	\$ 4,667.20	\$ 4,784.00	\$ 4,904.00	\$ 5,025.60	\$ 5,152.00	\$ 5,280.80	\$ 5,412.80	Bi-weekly*
				\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,389.47	\$ 9,623.47	\$ 9,866.13	\$ 10,112.27	\$ 10,365.33	\$ 10,625.33	\$ 10,888.80	\$ 11,162.67	\$ 11,441.73	\$ 11,727.73	Monthly*
				\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 112,673.60	\$ 115,481.60	\$ 118,393.60	\$ 121,347.20	\$ 124,384.00	\$ 127,504.00	\$ 130,665.60	\$ 133,952.00	\$ 137,300.80	\$ 140,732.80	Annually*
128				\$ 49.14	\$ 51.60	\$ 54.17	\$ 56.89	\$ 58.30	\$ 59.77	\$ 61.25	\$ 62.79	\$ 64.36	\$ 65.97	\$ 67.62	\$ 69.31	\$ 71.04	Hourly
				\$ 3,931.20	\$ 4,128.00	\$ 4,333.60	\$ 4,551.20	\$ 4,664.00	\$ 4,781.60	\$ 4,900.00	\$ 5,023.20	\$ 5,148.80	\$ 5,277.60	\$ 5,409.60	\$ 5,544.80	\$ 5,683.20	Bi-weekly*
				\$ 8,517.60	\$ 8,944.00	\$ 9,389.47	\$ 9,860.93	\$ 10,105.33	\$ 10,360.13	\$ 10,616.67	\$ 10,883.60	\$ 11,155.73	\$ 11,434.80	\$ 11,720.80	\$ 12,013.73	\$ 12,313.60	Monthly*
				\$ 102,211.20	\$ 107,328.00	\$ 112,673.60	\$ 118,331.20	\$ 121,264.00	\$ 124,321.60	\$ 127,400.00	\$ 130,603.20	\$ 133,868.80	\$ 137,217.60	\$ 140,649.60	\$ 144,164.80	\$ 147,763.20	Annually*
129				\$ 51.60	\$ 54.17	\$ 56.89	\$ 59.73	\$ 61.22	\$ 62.75	\$ 64.32	\$ 65.93	\$ 67.58	\$ 69.27	\$ 70.99	\$ 72.78	\$ 74.59	Hourly
				\$ 4,128.00	\$ 4,333.60	\$ 4,551.20	\$ 4,778.40	\$ 4,897.60	\$ 5,020.00	\$ 5,145.60	\$ 5,274.40	\$ 5,406.40	\$ 5,541.60	\$ 5,679.20	\$ 5,822.40	\$ 5,967.20	Bi-weekly*
				\$ 8,944.00	\$ 9,389.47	\$ 9,860.93	\$ 10,353.20	\$ 10,611.47	\$ 10,876.67	\$ 11,148.80	\$ 11,427.87	\$ 11,713.87	\$ 12,006.80	\$ 12,304.93	\$ 12,615.20	\$ 12,928.93	Monthly*
				\$ 107,328.00	\$ 112,673.60	\$ 118,331.20	\$ 124,238.40	\$ 127,337.60	\$ 130,520.00	\$ 133,785.60	\$ 137,134.40	\$ 140,566.40	\$ 144,081.60	\$ 147,659.20	\$ 151,382.40	\$ 155,147.20	Annually*

Effective January 1, 2026

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
130				\$ 54.17	\$ 56.89	\$ 59.73	\$ 62.71	\$ 64.28	\$ 65.89	\$ 67.54	\$ 69.23	\$ 70.95	\$ 72.72	\$ 74.55	\$ 76.41	\$ 78.32	Hourly
				\$ 4,333.60	\$ 4,551.20	\$ 4,778.40	\$ 5,016.80	\$ 5,142.40	\$ 5,271.20	\$ 5,403.20	\$ 5,538.40	\$ 5,676.00	\$ 5,817.60	\$ 5,964.00	\$ 6,112.80	\$ 6,265.60	Bi-weekly*
				\$ 9,389.47	\$ 9,860.93	\$ 10,353.20	\$ 10,869.73	\$ 11,141.87	\$ 11,420.93	\$ 11,706.93	\$ 11,999.87	\$ 12,298.00	\$ 12,604.80	\$ 12,922.00	\$ 13,244.40	\$ 13,575.47	Monthly*
				\$ 112,673.60	\$ 118,331.20	\$ 124,238.40	\$ 130,436.80	\$ 133,702.40	\$ 137,051.20	\$ 140,483.20	\$ 143,998.40	\$ 147,576.00	\$ 151,257.60	\$ 155,064.00	\$ 158,932.80	\$ 162,905.60	Annually*
220				\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50	\$ 39.46	\$ 40.45	\$ 41.46	\$ 42.50	\$ 43.56	\$ 44.65	\$ 45.77	\$ 46.91	\$ 48.08	Hourly
				\$ 2,660.80	\$ 2,793.60	\$ 2,933.60	\$ 3,080.00	\$ 3,156.80	\$ 3,236.00	\$ 3,316.80	\$ 3,400.00	\$ 3,484.80	\$ 3,572.00	\$ 3,661.60	\$ 3,752.80	\$ 3,846.40	Bi-weekly*
				\$ 5,765.07	\$ 6,052.80	\$ 6,356.13	\$ 6,673.33	\$ 6,839.73	\$ 7,011.33	\$ 7,186.40	\$ 7,366.67	\$ 7,550.40	\$ 7,739.33	\$ 7,933.47	\$ 8,131.07	\$ 8,333.87	Monthly*
				\$ 69,180.80	\$ 72,633.60	\$ 76,273.60	\$ 80,080.00	\$ 82,076.80	\$ 84,136.00	\$ 86,236.80	\$ 88,400.00	\$ 90,604.80	\$ 92,872.00	\$ 95,201.60	\$ 97,572.80	\$ 100,006.40	Annually*
221				\$ 34.92	\$ 36.67	\$ 38.50	\$ 40.43	\$ 41.44	\$ 42.48	\$ 43.53	\$ 44.63	\$ 45.74	\$ 46.88	\$ 48.05	\$ 49.25	\$ 50.49	Hourly
				\$ 2,793.60	\$ 2,933.60	\$ 3,080.00	\$ 3,234.40	\$ 3,315.20	\$ 3,398.40	\$ 3,482.40	\$ 3,570.40	\$ 3,659.20	\$ 3,750.40	\$ 3,844.00	\$ 3,940.00	\$ 4,039.20	Bi-weekly*
				\$ 6,052.80	\$ 6,356.13	\$ 6,673.33	\$ 7,007.87	\$ 7,182.93	\$ 7,363.20	\$ 7,545.20	\$ 7,735.87	\$ 7,928.27	\$ 8,125.87	\$ 8,328.67	\$ 8,536.67	\$ 8,751.60	Monthly*
				\$ 72,633.60	\$ 76,273.60	\$ 80,080.00	\$ 84,094.40	\$ 86,195.20	\$ 88,358.40	\$ 90,542.40	\$ 92,830.40	\$ 95,139.20	\$ 97,510.40	\$ 99,944.00	\$ 102,440.00	\$ 105,019.20	Annually*
222				\$ 36.67	\$ 38.50	\$ 40.43	\$ 42.45	\$ 43.51	\$ 44.60	\$ 45.72	\$ 46.85	\$ 48.02	\$ 49.23	\$ 50.46	\$ 51.72	\$ 53.01	Hourly
				\$ 2,933.60	\$ 3,080.00	\$ 3,234.40	\$ 3,396.00	\$ 3,480.80	\$ 3,568.00	\$ 3,657.60	\$ 3,748.00	\$ 3,841.60	\$ 3,938.40	\$ 4,036.80	\$ 4,137.60	\$ 4,240.80	Bi-weekly*
				\$ 6,356.13	\$ 6,673.33	\$ 7,007.87	\$ 7,358.00	\$ 7,541.73	\$ 7,730.67	\$ 7,924.80	\$ 8,120.67	\$ 8,323.47	\$ 8,533.20	\$ 8,746.40	\$ 8,964.80	\$ 9,188.40	Monthly*
				\$ 76,273.60	\$ 80,080.00	\$ 84,094.40	\$ 88,296.00	\$ 90,500.80	\$ 92,768.00	\$ 95,097.60	\$ 97,448.00	\$ 99,881.60	\$ 102,398.40	\$ 104,956.80	\$ 107,577.60	\$ 110,260.80	Annually*
223				\$ 38.50	\$ 40.43	\$ 42.45	\$ 44.57	\$ 45.68	\$ 46.82	\$ 48.00	\$ 49.20	\$ 50.43	\$ 51.69	\$ 52.98	\$ 54.30	\$ 55.66	Hourly
				\$ 3,080.00	\$ 3,234.40	\$ 3,396.00	\$ 3,565.60	\$ 3,654.40	\$ 3,745.60	\$ 3,840.00	\$ 3,936.00	\$ 4,034.40	\$ 4,135.20	\$ 4,238.40	\$ 4,344.00	\$ 4,452.80	Bi-weekly*
				\$ 6,673.33	\$ 7,007.87	\$ 7,358.00	\$ 7,725.47	\$ 7,917.87	\$ 8,115.47	\$ 8,320.00	\$ 8,528.00	\$ 8,741.20	\$ 8,959.60	\$ 9,183.20	\$ 9,412.00	\$ 9,647.73	Monthly*
				\$ 80,080.00	\$ 84,094.40	\$ 88,296.00	\$ 92,705.60	\$ 95,014.40	\$ 97,385.60	\$ 99,840.00	\$ 102,336.00	\$ 104,894.40	\$ 107,515.20	\$ 110,198.40	\$ 112,944.00	\$ 115,772.80	Annually*
224				\$ 40.43	\$ 42.45	\$ 44.57	\$ 46.80	\$ 47.97	\$ 49.17	\$ 50.40	\$ 51.66	\$ 52.95	\$ 54.27	\$ 55.63	\$ 57.02	\$ 58.45	Hourly
				\$ 3,234.40	\$ 3,396.00	\$ 3,565.60	\$ 3,744.00	\$ 3,837.60	\$ 3,933.60	\$ 4,032.00	\$ 4,132.80	\$ 4,236.00	\$ 4,341.60	\$ 4,450.40	\$ 4,561.60	\$ 4,676.00	Bi-weekly*
				\$ 7,007.87	\$ 7,358.00	\$ 7,725.47	\$ 8,112.00	\$ 8,314.80	\$ 8,522.80	\$ 8,736.00	\$ 8,954.40	\$ 9,178.00	\$ 9,406.80	\$ 9,642.53	\$ 9,883.47	\$ 10,131.33	Monthly*
				\$ 84,094.40	\$ 88,296.00	\$ 92,705.60	\$ 97,344.00	\$ 99,777.60	\$ 102,273.60	\$ 104,832.00	\$ 107,452.80	\$ 110,136.00	\$ 112,881.60	\$ 115,710.40	\$ 118,601.60	\$ 121,576.00	Annually*
225				\$ 42.45	\$ 44.57	\$ 46.80	\$ 49.14	\$ 50.37	\$ 51.63	\$ 52.92	\$ 54.24	\$ 55.60	\$ 56.99	\$ 58.41	\$ 59.87	\$ 61.37	Hourly
				\$ 3,396.00	\$ 3,565.60	\$ 3,744.00	\$ 3,931.20	\$ 4,029.60	\$ 4,130.40	\$ 4,233.60	\$ 4,339.20	\$ 4,448.00	\$ 4,559.20	\$ 4,672.80	\$ 4,789.60	\$ 4,909.60	Bi-weekly*
				\$ 7,358.00	\$ 7,725.47	\$ 8,112.00	\$ 8,517.60	\$ 8,730.80	\$ 8,949.20	\$ 9,172.80	\$ 9,401.60	\$ 9,637.33	\$ 9,878.27	\$ 10,124.40	\$ 10,377.47	\$ 10,637.47	Monthly*
				\$ 88,296.00	\$ 92,705.60	\$ 97,344.00	\$ 102,211.20	\$ 104,769.60	\$ 107,390.40	\$ 110,073.60	\$ 112,819.20	\$ 115,648.00	\$ 118,539.20	\$ 121,492.80	\$ 124,529.60	\$ 127,649.60	Annually*
226	Senior Accountant	Exempt	4b	\$ 44.57	\$ 46.80	\$ 49.14	\$ 51.60	\$ 52.89	\$ 54.21	\$ 55.57	\$ 56.95	\$ 58.37	\$ 59.83	\$ 61.33	\$ 62.86	\$ 64.43	Hourly
	Senior Financial Analyst	Exempt	4a	\$ 3,565.60	\$ 3,744.00	\$ 3,931.20	\$ 4,128.00	\$ 4,231.20	\$ 4,336.80	\$ 4,445.60	\$ 4,556.00	\$ 4,669.60	\$ 4,786.40	\$ 4,906.40	\$ 5,028.80	\$ 5,154.40	Bi-weekly*
	Senior Management Analyst	Exempt	3	\$ 7,725.47	\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,167.60	\$ 9,396.40	\$ 9,632.13	\$ 9,871.33	\$ 10,117.47	\$ 10,370.53	\$ 10,630.53	\$ 10,895.73	\$ 11,167.87	Monthly*
	Senior Planner	Exempt	2b	\$ 92,705.60	\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 110,011.20	\$ 112,756.80	\$ 115,585.60	\$ 118,456.00	\$ 121,409.60	\$ 124,446.40	\$ 127,566.40	\$ 130,748.80	\$ 134,014.40	Annually*
227				\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.17	\$ 55.52	\$ 56.92	\$ 58.34	\$ 59.80	\$ 61.30	\$ 62.82	\$ 64.40	\$ 66.01	\$ 67.66	Hourly
				\$ 3,744.00	\$ 3,931.20	\$ 4,128.00	\$ 4,333.60	\$ 4,441.60	\$ 4,553.60	\$ 4,667.20	\$ 4,784.00	\$ 4,904.00	\$ 5,025.60	\$ 5,152.00	\$ 5,280.80	\$ 5,412.80	Bi-weekly*
				\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,389.47	\$ 9,623.47	\$ 9,866.13	\$ 10,112.27	\$ 10,365.33	\$ 10,625.33	\$ 10,888.80	\$ 11,162.67	\$ 11,441.73	\$ 11,727.73	Monthly*
				\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 112,673.60	\$ 115,481.60	\$ 118,393.60	\$ 121,347.20	\$ 124,384.00	\$ 127,504.00	\$ 130,665.60	\$ 133,952.00	\$ 137,300.80	\$ 140,732.80	Annually*
228				\$ 49.14	\$ 51.60	\$ 54.17	\$ 56.89	\$ 58.30	\$ 59.77	\$ 61.25	\$ 62.79	\$ 64.36	\$ 65.97	\$ 67.62	\$ 69.31	\$ 71.04	Hourly
				\$ 3,931.20	\$ 4,128.00	\$ 4,333.60	\$ 4,551.20	\$ 4,664.00	\$ 4,781.60	\$ 4,900.00	\$ 5,023.20	\$ 5,148.80	\$ 5,277.60	\$ 5,409.60	\$ 5,544.80	\$ 5,683.20	Bi-weekly*
				\$ 8,517.60	\$ 8,944.00	\$ 9,389.47	\$ 9,860.93	\$ 10,105.33	\$ 10,360.13	\$ 10,616.67	\$ 10,883.60	\$ 11,155.73	\$ 11,434.80	\$ 11,720.80	\$ 12,013.73	\$ 12,313.60	Monthly*
				\$ 102,211.20	\$ 107,328.00	\$ 112,673.60	\$ 118,331.20	\$ 121,264.00	\$ 124,321.60	\$ 127,400.00	\$ 130,603.20	\$ 133,868.80	\$ 137,217.60	\$ 140,649.60	\$ 144,164.80	\$ 147,763.20	Annually*
229				\$ 51.60	\$ 54.17	\$ 56.89	\$ 59.73	\$ 61.22	\$ 62.75	\$ 64.32	\$ 65.93	\$ 67.58	\$ 69.27	\$ 70.99	\$ 72.78	\$ 74.59	Hourly
				\$ 4,128.00	\$ 4,333.60	\$ 4,551.20	\$ 4,778.40	\$ 4,897.60	\$ 5,020.00	\$ 5,145.60	\$ 5,274.40	\$ 5,406.40	\$ 5,541.60	\$ 5,679.20	\$ 5,822.40	\$ 5,967.20	Bi-weekly*
				\$ 8,944.00	\$ 9,389.47	\$ 9,860.93	\$ 10,353.20	\$ 10,611.47	\$ 10,876.67	\$ 11,148.80	\$ 11,427.87	\$ 11,713.87	\$ 12,006.80	\$ 12,304.93	\$ 12,615.20	\$ 12,928.93	Monthly*
				\$ 107,328.00	\$ 112,673.60	\$ 118,331.20	\$ 124,238.40	\$ 127,337.60	\$ 130,520.00	\$ 133,785.60	\$ 137,134.40	\$ 140,566.40	\$ 144,081.60	\$ 147,659.20	\$ 151,382.40	\$ 155,147.20	Annually*
230	Code Enforcement Manager	Exempt	2b	\$ 54.17	\$ 56.89	\$ 59.73	\$ 62.71	\$ 64.28	\$ 65.89	\$ 67.54	\$ 69.23	\$ 70.95	\$ 72.72	\$ 74.55	\$ 76.41	\$ 78.32	Hourly
	Economic Development Manager	Exempt	2b	\$ 4,333.60	\$ 4,551.20	\$ 4,778.40	\$ 5,016.80	\$ 5,142.40	\$ 5,271.20	\$ 5,403.20	\$ 5,538.40	\$ 5,676.00	\$ 5,817.60	\$ 5,964.00	\$ 6,112.80	\$ 6,265.60	Bi-weekly*
	Maintenance Manager	Exempt	2b	\$ 9,389.47	\$ 9,860.93	\$ 10,353.20	\$ 10,869.73	\$ 11,141.87	\$ 11,420.93	\$ 11,706.93	\$ 11,999.87	\$ 12,298.00	\$ 12,604.80	\$ 12,922.00	\$ 13,244.40	\$ 13,575.47	Monthly*
	Principal Planner	Exempt	2b	\$ 112,673.60	\$ 118,331.20	\$ 124,238.40	\$ 130,436.80	\$ 133,702.40	\$ 137,051.20	\$ 140,483.20	\$ 143,998.40	\$ 147,576.00	\$ 151,257.60	\$ 155,064.00	\$ 158,932.80	\$ 162,905.60	Annually*
231	Engineering Division Manager	Exempt	2b	\$ 56.89	\$ 59.73	\$ 62.71	\$ 65.85	\$ 67.50	\$ 69.18	\$ 70.91	\$ 72.68	\$ 74.50	\$ 76.36	\$ 78.27	\$ 80.23	\$ 82.24	Hourly
				\$ 4,551.20	\$ 4,778.40	\$ 5,016.80	\$ 5,268.00	\$ 5,400.00	\$ 5,534.40	\$ 5,672.80	\$ 5,814.40	\$ 5,960.00	\$ 6,108.80	\$ 6,261.60	\$ 6,418.40	\$ 6,579.20	Bi-weekly*
				\$ 9,860.93	\$ 10,353.20	\$ 10,869.73	\$ 11,414.00	\$ 11,700.00	\$ 11,991.20	\$ 12,291.07	\$ 12,597.87	\$ 12,913.33	\$ 13,235.73	\$ 13,566.80	\$ 13,906.53	\$ 14,254.93	Monthly*
				\$ 118,331.20	\$ 124,238.40	\$ 130,436.80	\$ 136,968.00	\$ 140,400.00	\$ 143,894.40	\$ 147,492.80	\$ 151,174.40	\$ 154,960.00	\$ 158,828.80	\$ 162,801.60	\$ 166,878.40	\$ 171,059.20	Annually*

Effective January 1, 2026

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
232	Finance Manager	Exempt	2a	\$ 59.73	\$ 62.71	\$ 65.85	\$ 69.14	\$ 70.87	\$ 72.64	\$ 74.46	\$ 76.32	\$ 78.23	\$ 80.19	\$ 82.18	\$ 84.24	\$ 86.35	Hourly
	Human Resources & Risk Manager	Exempt	2a	\$ 4,778.40	\$ 5,016.80	\$ 5,268.00	\$ 5,531.20	\$ 5,669.60	\$ 5,811.20	\$ 5,956.80	\$ 6,105.60	\$ 6,258.40	\$ 6,415.20	\$ 6,574.40	\$ 6,739.20	\$ 6,908.00	Bi-weekly*
	Planning Manager	Exempt	2b	\$ 10,353.20	\$ 10,869.73	\$ 11,414.00	\$ 11,984.27	\$ 12,284.13	\$ 12,590.93	\$ 12,906.40	\$ 13,228.80	\$ 13,559.87	\$ 13,899.60	\$ 14,244.53	\$ 14,601.60	\$ 14,967.33	Monthly*
	Public Safety Manager	Exempt	2b	\$ 124,238.40	\$ 130,436.80	\$ 136,968.00	\$ 143,811.20	\$ 147,409.60	\$ 151,091.20	\$ 154,876.80	\$ 158,745.60	\$ 162,718.40	\$ 166,795.20	\$ 170,934.40	\$ 175,219.20	\$ 179,608.00	Annually*
233	Senior Engineer	Exempt	2b	\$ 62.71	\$ 65.85	\$ 69.14	\$ 72.60	\$ 74.42	\$ 76.27	\$ 78.18	\$ 80.13	\$ 82.13	\$ 84.19	\$ 86.29	\$ 88.46	\$ 90.66	Hourly
	Chief Building Official	Exempt	2b	\$ 5,016.80	\$ 5,268.00	\$ 5,531.20	\$ 5,808.00	\$ 5,953.60	\$ 6,101.60	\$ 6,254.40	\$ 6,410.40	\$ 6,570.40	\$ 6,735.20	\$ 6,903.20	\$ 7,076.80	\$ 7,252.80	Bi-weekly*
				\$ 10,869.73	\$ 11,414.00	\$ 11,984.27	\$ 12,584.00	\$ 12,899.47	\$ 13,220.13	\$ 13,551.20	\$ 13,889.20	\$ 14,235.87	\$ 14,592.93	\$ 14,956.93	\$ 15,333.07	\$ 15,714.40	Monthly*
				\$ 130,436.80	\$ 136,968.00	\$ 143,811.20	\$ 151,008.00	\$ 154,793.60	\$ 158,641.60	\$ 162,614.40	\$ 166,670.40	\$ 170,830.40	\$ 175,115.20	\$ 179,483.20	\$ 183,996.80	\$ 188,572.80	Annually*
234				\$ 65.85	\$ 69.14	\$ 72.60	\$ 76.23	\$ 78.14	\$ 80.08	\$ 82.09	\$ 84.14	\$ 86.24	\$ 88.40	\$ 90.61	\$ 92.88	\$ 95.19	Hourly
				\$ 5,268.00	\$ 5,531.20	\$ 5,808.00	\$ 6,098.40	\$ 6,251.20	\$ 6,406.40	\$ 6,567.20	\$ 6,731.20	\$ 6,899.20	\$ 7,072.00	\$ 7,248.80	\$ 7,430.40	\$ 7,615.20	Bi-weekly*
				\$ 11,414.00	\$ 11,984.27	\$ 12,584.00	\$ 13,213.20	\$ 13,544.27	\$ 13,880.53	\$ 14,228.93	\$ 14,584.27	\$ 14,948.27	\$ 15,322.67	\$ 15,705.73	\$ 16,099.20	\$ 16,499.60	Monthly*
				\$ 136,968.00	\$ 143,811.20	\$ 151,008.00	\$ 158,558.40	\$ 162,531.20	\$ 166,566.40	\$ 170,747.20	\$ 175,011.20	\$ 179,379.20	\$ 183,872.00	\$ 188,468.80	\$ 193,190.40	\$ 197,995.20	Annually*
235	Principal Engineer	Exempt	2b	\$ 69.14	\$ 72.60	\$ 76.23	\$ 80.04	\$ 82.04	\$ 84.09	\$ 86.19	\$ 88.34	\$ 90.56	\$ 92.82	\$ 95.14	\$ 97.52	\$ 99.96	Hourly
				\$ 5,531.20	\$ 5,808.00	\$ 6,098.40	\$ 6,403.20	\$ 6,563.20	\$ 6,727.20	\$ 6,895.20	\$ 7,067.20	\$ 7,244.80	\$ 7,425.60	\$ 7,611.20	\$ 7,801.60	\$ 7,996.80	Bi-weekly*
				\$ 11,984.27	\$ 12,584.00	\$ 13,213.20	\$ 13,873.60	\$ 14,220.27	\$ 14,575.60	\$ 14,939.60	\$ 15,312.27	\$ 15,697.07	\$ 16,088.80	\$ 16,490.93	\$ 16,903.47	\$ 17,326.40	Monthly*
				\$ 143,811.20	\$ 151,008.00	\$ 158,558.40	\$ 166,483.20	\$ 170,643.20	\$ 174,907.20	\$ 179,275.20	\$ 183,747.20	\$ 188,364.80	\$ 193,065.60	\$ 197,891.20	\$ 202,841.60	\$ 207,916.80	Annually*
328				\$ 49.14	\$ 51.60	\$ 54.17	\$ 56.85	\$ 58.26	\$ 59.72	\$ 61.21	\$ 62.74	\$ 64.31	\$ 65.92	\$ 67.57	\$ 69.26	\$ 70.99	Hourly
				\$ 3,931.20	\$ 4,128.00	\$ 4,333.60	\$ 4,548.00	\$ 4,660.80	\$ 4,777.60	\$ 4,896.80	\$ 5,019.20	\$ 5,144.80	\$ 5,273.60	\$ 5,405.60	\$ 5,540.80	\$ 5,679.20	Bi-weekly*
				\$ 8,517.60	\$ 8,944.00	\$ 9,389.47	\$ 9,854.00	\$ 10,098.40	\$ 10,351.47	\$ 10,609.73	\$ 10,874.93	\$ 11,147.07	\$ 11,426.13	\$ 11,712.13	\$ 12,005.07	\$ 12,304.93	Monthly*
				\$ 102,211.20	\$ 107,328.00	\$ 112,673.60	\$ 118,248.00	\$ 121,180.80	\$ 124,217.60	\$ 127,316.80	\$ 130,499.20	\$ 133,764.80	\$ 137,113.60	\$ 140,545.60	\$ 144,060.80	\$ 147,659.20	Annually*
329				\$ 51.60	\$ 54.17	\$ 56.89	\$ 59.69	\$ 61.17	\$ 62.71	\$ 64.28	\$ 65.88	\$ 67.53	\$ 69.22	\$ 70.95	\$ 72.72	\$ 74.54	Hourly
				\$ 4,128.00	\$ 4,333.60	\$ 4,551.20	\$ 4,775.20	\$ 4,893.60	\$ 5,016.80	\$ 5,142.40	\$ 5,270.40	\$ 5,402.40	\$ 5,537.60	\$ 5,676.00	\$ 5,817.60	\$ 5,963.20	Bi-weekly*
				\$ 8,944.00	\$ 9,389.47	\$ 9,860.93	\$ 10,346.27	\$ 10,602.80	\$ 10,869.73	\$ 11,141.87	\$ 11,419.20	\$ 11,705.20	\$ 11,998.13	\$ 12,298.00	\$ 12,604.80	\$ 12,920.27	Monthly*
				\$ 107,328.00	\$ 112,673.60	\$ 118,331.20	\$ 124,155.20	\$ 127,233.60	\$ 130,436.80	\$ 133,702.40	\$ 137,030.40	\$ 140,462.40	\$ 143,977.60	\$ 147,576.00	\$ 151,257.60	\$ 155,043.20	Annually*
330	Assistant to the City Manager	Exempt	1	\$ 54.17	\$ 56.89	\$ 59.73	\$ 62.67	\$ 64.24	\$ 65.85	\$ 67.49	\$ 69.18	\$ 70.90	\$ 72.67	\$ 74.50	\$ 76.35	\$ 78.26	Hourly
				\$ 4,333.60	\$ 4,551.20	\$ 4,778.40	\$ 5,013.60	\$ 5,139.20	\$ 5,268.00	\$ 5,399.20	\$ 5,534.40	\$ 5,672.00	\$ 5,813.60	\$ 5,960.00	\$ 6,108.00	\$ 6,260.80	Bi-weekly*
				\$ 9,389.47	\$ 9,860.93	\$ 10,353.20	\$ 10,862.80	\$ 11,134.93	\$ 11,414.00	\$ 11,698.27	\$ 11,991.20	\$ 12,289.33	\$ 12,596.13	\$ 12,913.33	\$ 13,234.00	\$ 13,565.07	Monthly*
				\$ 112,673.60	\$ 118,331.20	\$ 124,238.40	\$ 130,353.60	\$ 133,619.20	\$ 136,968.00	\$ 140,379.20	\$ 143,894.40	\$ 147,472.00	\$ 151,153.60	\$ 154,960.00	\$ 158,808.00	\$ 162,780.80	Annually*
331				\$ 56.85	\$ 59.69	\$ 62.67	\$ 65.81	\$ 67.45	\$ 69.14	\$ 70.86	\$ 72.63	\$ 74.45	\$ 76.31	\$ 78.22	\$ 80.18	\$ 82.17	Hourly
				\$ 4,548.00	\$ 4,775.20	\$ 5,013.60	\$ 5,264.80	\$ 5,396.00	\$ 5,531.20	\$ 5,668.80	\$ 5,810.40	\$ 5,956.00	\$ 6,104.80	\$ 6,257.60	\$ 6,414.40	\$ 6,573.60	Bi-weekly*
				\$ 9,854.00	\$ 10,346.27	\$ 10,862.80	\$ 11,407.07	\$ 11,691.33	\$ 11,984.27	\$ 12,282.40	\$ 12,589.20	\$ 12,904.67	\$ 13,227.07	\$ 13,558.13	\$ 13,897.87	\$ 14,242.80	Monthly*
				\$ 118,248.00	\$ 124,155.20	\$ 130,353.60	\$ 136,884.80	\$ 140,296.00	\$ 143,811.20	\$ 147,388.80	\$ 151,070.40	\$ 154,856.00	\$ 158,724.80	\$ 162,697.60	\$ 166,774.40	\$ 170,913.60	Annually*
332				\$ 59.69	\$ 62.67	\$ 65.81	\$ 69.10	\$ 70.82	\$ 72.59	\$ 74.40	\$ 76.26	\$ 78.17	\$ 80.12	\$ 82.12	\$ 84.18	\$ 86.28	Hourly
				\$ 4,775.20	\$ 5,013.60	\$ 5,264.80	\$ 5,528.00	\$ 5,665.60	\$ 5,807.20	\$ 5,952.00	\$ 6,100.80	\$ 6,253.60	\$ 6,409.60	\$ 6,569.60	\$ 6,734.40	\$ 6,902.40	Bi-weekly*
				\$ 10,346.27	\$ 10,862.80	\$ 11,407.07	\$ 11,977.33	\$ 12,275.47	\$ 12,582.27	\$ 12,896.00	\$ 13,218.40	\$ 13,549.47	\$ 13,887.47	\$ 14,234.13	\$ 14,591.20	\$ 14,955.20	Monthly*
				\$ 124,155.20	\$ 130,353.60	\$ 136,884.80	\$ 143,728.00	\$ 147,305.60	\$ 150,987.20	\$ 154,752.00	\$ 158,620.80	\$ 162,593.60	\$ 166,649.60	\$ 170,809.60	\$ 175,094.40	\$ 179,462.40	Annually*
333				\$ 62.67	\$ 65.81	\$ 69.10	\$ 72.55	\$ 74.36	\$ 76.22	\$ 78.13	\$ 80.07	\$ 82.08	\$ 84.13	\$ 86.23	\$ 88.39	\$ 90.60	Hourly
				\$ 5,013.60	\$ 5,264.80	\$ 5,528.00	\$ 5,804.00	\$ 5,948.80	\$ 6,097.60	\$ 6,250.40	\$ 6,405.60	\$ 6,566.40	\$ 6,730.40	\$ 6,898.40	\$ 7,071.20	\$ 7,248.00	Bi-weekly*
				\$ 10,862.80	\$ 11,407.07	\$ 11,977.33	\$ 12,575.33	\$ 12,889.07	\$ 13,211.47	\$ 13,542.53	\$ 13,878.80	\$ 14,227.20	\$ 14,582.53	\$ 14,946.53	\$ 15,320.93	\$ 15,704.00	Monthly*
				\$ 130,353.60	\$ 136,884.80	\$ 143,728.00	\$ 150,904.00	\$ 154,668.80	\$ 158,537.60	\$ 162,510.40	\$ 166,545.60	\$ 170,726.40	\$ 174,990.40	\$ 179,358.40	\$ 183,851.20	\$ 188,448.00	Annually*
334	City Clerk	Exempt	1	\$ 65.81	\$ 69.10	\$ 72.55	\$ 76.18	\$ 78.07	\$ 80.03	\$ 82.03	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.55	\$ 92.80	\$ 95.13	Hourly
				\$ 5,264.80	\$ 5,528.00	\$ 5,804.00	\$ 6,094.40	\$ 6,245.60	\$ 6,402.40	\$ 6,562.40	\$ 6,726.40	\$ 6,894.40	\$ 7,066.40	\$ 7,244.00	\$ 7,424.00	\$ 7,610.40	Bi-weekly*
				\$ 11,407.07	\$ 11,977.33	\$ 12,575.33	\$ 13,204.53	\$ 13,532.13	\$ 13,871.87	\$ 14,218.53	\$ 14,573.87	\$ 14,937.87	\$ 15,310.53	\$ 15,695.33	\$ 16,085.33	\$ 16,489.20	Monthly*
				\$ 136,884.80	\$ 143,728.00	\$ 150,904.00	\$ 158,454.40	\$ 162,385.60	\$ 166,462.40	\$ 170,622.40	\$ 174,886.40	\$ 179,254.40	\$ 183,726.40	\$ 188,344.00	\$ 193,024.00	\$ 197,870.40	Annually*
335				\$ 69.10	\$ 72.55	\$ 76.18	\$ 79.98	\$ 81.98	\$ 84.03	\$ 86.13	\$ 88.28	\$ 90.49	\$ 92.75	\$ 95.07	\$ 97.45	\$ 99.89	Hourly
				\$ 5,528.00	\$ 5,804.00	\$ 6,094.40	\$ 6,398.40	\$ 6,558.40	\$ 6,722.40	\$ 6,890.40	\$ 7,062.40	\$ 7,239.20	\$ 7,420.00	\$ 7,605.60	\$ 7,796.00	\$ 7,991.20	Bi-weekly*
				\$ 11,977.33	\$ 12,575.33	\$ 13,204.53	\$ 13,863.20	\$ 14,209.87	\$ 14,565.20	\$ 14,929.20	\$ 15,301.87	\$ 15,684.93	\$ 16,076.67	\$ 16,478.80	\$ 16,891.33	\$ 17,314.27	Monthly*
				\$ 143,728.00	\$ 150,904.00	\$ 158,454.40	\$ 166,358.40	\$ 170,518.40	\$ 174,782.40	\$ 179,150.40	\$ 183,622.40	\$ 188,219.20	\$ 192,920.00	\$ 197,745.60	\$ 202,696.00	\$ 207,771.20	Annually*

Effective January 1, 2026

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
336				\$ 72.60	\$ 76.23	\$ 80.04	\$ 84.04	\$ 86.14	\$ 88.29	\$ 90.50	\$ 92.76	\$ 95.08	\$ 97.46	\$ 99.90	\$ 102.40	\$ 104.95	Hourly
				\$ 5,808.00	\$ 6,098.40	\$ 6,403.20	\$ 6,723.20	\$ 6,891.20	\$ 7,063.20	\$ 7,240.00	\$ 7,420.80	\$ 7,606.40	\$ 7,796.80	\$ 7,992.00	\$ 8,192.00	\$ 8,396.00	Bi-weekly*
				\$ 12,584.00	\$ 13,213.20	\$ 13,873.60	\$ 14,566.93	\$ 14,930.93	\$ 15,303.60	\$ 15,686.67	\$ 16,078.40	\$ 16,480.53	\$ 16,893.07	\$ 17,316.00	\$ 17,749.33	\$ 18,191.33	Monthly*
				\$ 151,008.00	\$ 158,558.40	\$ 166,483.20	\$ 174,803.20	\$ 179,171.20	\$ 183,643.20	\$ 188,240.00	\$ 192,940.80	\$ 197,766.40	\$ 202,716.80	\$ 207,792.00	\$ 212,992.00	\$ 218,296.00	Annually*
337				\$ 76.23	\$ 80.04	\$ 84.04	\$ 88.24	\$ 90.45	\$ 92.71	\$ 95.03	\$ 97.41	\$ 99.84	\$ 102.34	\$ 104.89	\$ 107.51	\$ 110.20	Hourly
				\$ 6,098.40	\$ 6,403.20	\$ 6,723.20	\$ 7,059.20	\$ 7,236.00	\$ 7,416.80	\$ 7,602.40	\$ 7,792.80	\$ 7,987.20	\$ 8,187.20	\$ 8,391.20	\$ 8,600.80	\$ 8,816.00	Bi-weekly*
				\$ 13,213.20	\$ 13,873.60	\$ 14,566.93	\$ 15,294.93	\$ 15,678.00	\$ 16,069.73	\$ 16,471.87	\$ 16,884.40	\$ 17,305.60	\$ 17,738.93	\$ 18,180.93	\$ 18,635.07	\$ 19,101.33	Monthly*
				\$ 158,558.40	\$ 166,483.20	\$ 174,803.20	\$ 183,539.20	\$ 188,136.00	\$ 192,836.80	\$ 197,662.40	\$ 202,612.80	\$ 207,667.20	\$ 212,867.20	\$ 218,171.20	\$ 223,620.80	\$ 229,216.00	Annually*
338	Public Works Director	Exempt	1	\$ 80.04	\$ 84.04	\$ 88.24	\$ 92.65	\$ 94.97	\$ 97.34	\$ 99.77	\$ 102.27	\$ 104.83	\$ 107.45	\$ 110.14	\$ 112.89	\$ 115.71	Hourly
	City Clerk - MMC Certified	Exempt	1	\$ 6,403.20	\$ 6,723.20	\$ 7,059.20	\$ 7,412.00	\$ 7,597.60	\$ 7,787.20	\$ 7,981.60	\$ 8,181.60	\$ 8,386.40	\$ 8,596.00	\$ 8,811.20	\$ 9,031.20	\$ 9,256.80	Bi-weekly*
	Community Services Director	Exempt	1	\$ 13,873.60	\$ 14,566.93	\$ 15,294.93	\$ 16,059.33	\$ 16,461.47	\$ 16,872.27	\$ 17,293.47	\$ 17,726.80	\$ 18,170.53	\$ 18,624.67	\$ 19,090.93	\$ 19,567.60	\$ 20,056.40	Monthly*
				\$ 166,483.20	\$ 174,803.20	\$ 183,539.20	\$ 192,712.00	\$ 197,537.60	\$ 202,467.20	\$ 207,521.60	\$ 212,721.60	\$ 218,046.40	\$ 223,496.00	\$ 229,091.20	\$ 234,811.20	\$ 240,676.80	Annually*
339	Community Development Director	Exempt	1	\$ 84.04	\$ 88.24	\$ 92.65	\$ 97.28	\$ 99.72	\$ 102.21	\$ 104.77	\$ 107.39	\$ 110.07	\$ 112.82	\$ 115.64	\$ 118.53	\$ 121.49	Hourly
	Public Works Director/City Engineer	Exempt	1	\$ 6,723.20	\$ 7,059.20	\$ 7,412.00	\$ 7,782.40	\$ 7,977.60	\$ 8,176.80	\$ 8,381.60	\$ 8,591.20	\$ 8,805.60	\$ 9,025.60	\$ 9,251.20	\$ 9,482.40	\$ 9,719.20	Bi-weekly*
				\$ 14,566.93	\$ 15,294.93	\$ 16,059.33	\$ 16,861.87	\$ 17,284.80	\$ 17,716.40	\$ 18,160.13	\$ 18,614.27	\$ 19,078.80	\$ 19,555.47	\$ 20,044.27	\$ 20,545.20	\$ 21,058.27	Monthly*
				\$ 174,803.20	\$ 183,539.20	\$ 192,712.00	\$ 202,342.40	\$ 207,417.60	\$ 212,596.80	\$ 217,921.60	\$ 223,371.20	\$ 228,945.60	\$ 234,665.60	\$ 240,531.20	\$ 246,542.40	\$ 252,699.20	Annually*
340	Deputy City Manager	Exempt	1	\$ 88.24	\$ 92.65	\$ 97.28	\$ 102.15	\$ 104.70	\$ 107.32	\$ 110.00	\$ 112.75	\$ 115.57	\$ 118.46	\$ 121.42	\$ 124.46	\$ 127.57	Hourly
				\$ 7,059.20	\$ 7,412.00	\$ 7,782.40	\$ 8,172.00	\$ 8,376.00	\$ 8,585.60	\$ 8,800.00	\$ 9,020.00	\$ 9,245.60	\$ 9,476.80	\$ 9,713.60	\$ 9,956.80	\$ 10,205.60	Bi-weekly*
				\$ 15,294.93	\$ 16,059.33	\$ 16,861.87	\$ 17,706.00	\$ 18,148.00	\$ 18,602.13	\$ 19,066.67	\$ 19,543.33	\$ 20,032.13	\$ 20,533.07	\$ 21,046.13	\$ 21,573.07	\$ 22,112.13	Monthly*
				\$ 183,539.20	\$ 192,712.00	\$ 202,342.40	\$ 212,472.00	\$ 217,776.00	\$ 223,225.60	\$ 228,800.00	\$ 234,520.00	\$ 240,385.60	\$ 246,396.80	\$ 252,553.60	\$ 258,876.80	\$ 265,345.60	Annually*
341				\$ 92.65	\$ 97.28	\$ 102.15	\$ 107.26	\$ 109.94	\$ 112.69	\$ 115.51	\$ 118.39	\$ 121.35	\$ 124.38	\$ 127.50	\$ 130.68	\$ 133.95	Hourly
				\$ 7,412.00	\$ 7,782.40	\$ 8,172.00	\$ 8,580.80	\$ 8,795.20	\$ 9,015.20	\$ 9,240.80	\$ 9,471.20	\$ 9,708.00	\$ 9,950.40	\$ 10,200.00	\$ 10,454.40	\$ 10,716.00	Bi-weekly*
				\$ 16,059.33	\$ 16,861.87	\$ 17,706.00	\$ 18,591.73	\$ 19,056.27	\$ 19,532.93	\$ 20,021.73	\$ 20,520.93	\$ 21,034.00	\$ 21,559.20	\$ 22,100.00	\$ 22,651.20	\$ 23,218.00	Monthly*
				\$ 192,712.00	\$ 202,342.40	\$ 212,472.00	\$ 223,100.80	\$ 228,675.20	\$ 234,395.20	\$ 240,260.80	\$ 246,251.20	\$ 252,408.00	\$ 258,710.40	\$ 265,200.00	\$ 271,814.40	\$ 278,616.00	Annually*
342	Assistant City Manager	Exempt	1	\$ 97.28	\$ 102.15	\$ 107.26	\$ 112.62	\$ 115.44	\$ 118.33	\$ 121.28	\$ 124.31	\$ 127.42	\$ 130.61	\$ 133.87	\$ 137.22	\$ 140.65	Hourly
				\$ 7,782.40	\$ 8,172.00	\$ 8,580.80	\$ 9,009.60	\$ 9,235.20	\$ 9,466.40	\$ 9,702.40	\$ 9,944.80	\$ 10,193.60	\$ 10,448.80	\$ 10,709.60	\$ 10,977.60	\$ 11,252.00	Bi-weekly*
				\$ 16,861.87	\$ 17,706.00	\$ 18,591.73	\$ 19,520.80	\$ 20,009.60	\$ 20,510.53	\$ 21,021.87	\$ 21,547.07	\$ 22,086.13	\$ 22,639.07	\$ 23,204.13	\$ 23,784.80	\$ 24,379.33	Monthly*
				\$ 202,342.40	\$ 212,472.00	\$ 223,100.80	\$ 234,249.60	\$ 240,115.20	\$ 246,126.40	\$ 252,262.40	\$ 258,564.80	\$ 265,033.60	\$ 271,668.80	\$ 278,449.60	\$ 285,417.60	\$ 292,552.00	Annually*
343				\$ 102.15	\$ 107.26	\$ 112.62	\$ 118.25	\$ 121.21	\$ 124.24	\$ 127.35	\$ 130.52	\$ 133.79	\$ 137.13	\$ 140.56	\$ 144.07	\$ 147.68	Hourly
				\$ 8,172.00	\$ 8,580.80	\$ 9,009.60	\$ 9,460.00	\$ 9,696.80	\$ 9,939.20	\$ 10,188.00	\$ 10,441.60	\$ 10,703.20	\$ 10,970.40	\$ 11,244.80	\$ 11,525.60	\$ 11,814.40	Bi-weekly*
				\$ 17,706.00	\$ 18,591.73	\$ 19,520.80	\$ 20,496.67	\$ 21,009.73	\$ 21,534.93	\$ 22,074.00	\$ 22,623.47	\$ 23,190.27	\$ 23,769.20	\$ 24,363.73	\$ 24,972.13	\$ 25,597.87	Monthly*
				\$ 212,472.00	\$ 223,100.80	\$ 234,249.60	\$ 245,960.00	\$ 252,116.80	\$ 258,419.20	\$ 264,888.00	\$ 271,481.60	\$ 278,283.20	\$ 285,230.40	\$ 292,364.80	\$ 299,665.60	\$ 307,174.40	Annually*
344				\$ 107.26	\$ 112.62	\$ 118.25	\$ 124.17	\$ 127.26	\$ 130.45	\$ 133.71	\$ 137.05	\$ 140.48	\$ 143.99	\$ 147.59	\$ 151.28	\$ 155.06	Hourly
				\$ 8,580.80	\$ 9,009.60	\$ 9,460.00	\$ 9,933.60	\$ 10,180.80	\$ 10,436.00	\$ 10,696.80	\$ 10,964.00	\$ 11,238.40	\$ 11,519.20	\$ 11,807.20	\$ 12,102.40	\$ 12,404.80	Bi-weekly*
				\$ 18,591.73	\$ 19,520.80	\$ 20,496.67	\$ 21,522.80	\$ 22,058.40	\$ 22,611.33	\$ 23,176.40	\$ 23,755.33	\$ 24,349.87	\$ 24,958.27	\$ 25,582.27	\$ 26,221.87	\$ 26,877.07	Monthly*
				\$ 223,100.80	\$ 234,249.60	\$ 245,960.00	\$ 258,273.60	\$ 264,700.80	\$ 271,336.00	\$ 278,116.80	\$ 285,064.00	\$ 292,198.40	\$ 299,499.20	\$ 306,987.20	\$ 314,662.40	\$ 322,524.80	Annually*
345				\$ 112.62	\$ 118.25	\$ 124.17	\$ 130.37	\$ 133.63	\$ 136.97	\$ 140.39	\$ 143.91	\$ 147.51	\$ 151.19	\$ 154.97	\$ 158.84	\$ 162.81	Hourly
				\$ 9,009.60	\$ 9,460.00	\$ 9,933.60	\$ 10,429.60	\$ 10,690.40	\$ 10,957.60	\$ 11,231.20	\$ 11,512.80	\$ 11,800.80	\$ 12,095.20	\$ 12,397.60	\$ 12,707.20	\$ 13,024.80	Bi-weekly*
				\$ 19,520.80	\$ 20,496.67	\$ 21,522.80	\$ 22,597.47	\$ 23,162.53	\$ 23,741.47	\$ 24,334.27	\$ 24,944.40	\$ 25,568.40	\$ 26,206.27	\$ 26,861.47	\$ 27,532.27	\$ 28,220.40	Monthly*
				\$ 234,249.60	\$ 245,960.00	\$ 258,273.60	\$ 271,169.60	\$ 277,950.40	\$ 284,897.60	\$ 292,011.20	\$ 299,332.80	\$ 306,820.80	\$ 314,475.20	\$ 322,337.60	\$ 330,387.20	\$ 338,644.80	Annually*
346				\$ 118.25	\$ 124.17	\$ 130.37	\$ 136.89	\$ 140.31	\$ 143.82	\$ 147.42	\$ 151.10	\$ 154.88	\$ 158.75	\$ 162.72	\$ 166.79	\$ 170.96	Hourly
				\$ 9,460.00	\$ 9,933.60	\$ 10,429.60	\$ 10,951.20	\$ 11,224.80	\$ 11,505.60	\$ 11,793.60	\$ 12,088.00	\$ 12,390.40	\$ 12,700.00	\$ 13,017.60	\$ 13,343.20	\$ 13,676.80	Bi-weekly*
				\$ 20,496.67	\$ 21,522.80	\$ 22,597.47	\$ 23,727.60	\$ 24,320.40	\$ 24,928.80	\$ 25,552.80	\$ 26,190.67	\$ 26,845.87	\$ 27,516.67	\$ 28,204.80	\$ 28,910.27	\$ 29,633.07	Monthly*
				\$ 245,960.00	\$ 258,273.60	\$ 271,169.60	\$ 284,731.20	\$ 291,844.80	\$ 299,145.60	\$ 306,633.60	\$ 314,288.00	\$ 322,150.40	\$ 330,200.00	\$ 338,457.60	\$ 346,923.20	\$ 355,596.80	Annually*
347				\$ 124.17	\$ 130.37	\$ 136.89	\$ 143.74	\$ 147.32	\$ 151.01	\$ 154.79	\$ 158.66	\$ 162.62	\$ 166.69	\$ 170.86	\$ 175.12	\$ 179.50	Hourly
				\$ 9,933.60	\$ 10,429.60	\$ 10,951.20	\$ 11,499.20	\$ 11,785.60	\$ 12,080.80	\$ 12,383.20	\$ 12,692.80	\$ 13,009.60	\$ 13,335.20	\$ 13,668.80	\$ 14,009.60	\$ 14,360.00	Bi-weekly*
				\$ 21,522.80	\$ 22,597.47	\$ 23,727.60	\$ 24,914.93	\$ 25,535.47	\$ 26,175.07	\$ 26,830.27	\$ 27,501.07	\$ 28,187.47	\$ 28,892.93	\$ 29,615.73	\$ 30,354.13	\$ 31,113.33	Monthly*
				\$ 258,273.60	\$ 271,169.60	\$ 284,731.20	\$ 298,979.20	\$ 306,425.60	\$ 314,100.80	\$ 321,963.20	\$ 330,012.80	\$ 338,249.60	\$ 346,715.20	\$ 355,388.80	\$ 364,249.60	\$ 373,360.00	Annually*
401	City Manager	Exempt	1				\$ 135.10									\$ 135.10	Hourly*
							\$ 10,807.69									\$ 10,807.69	Bi-weekly*
							\$ 23,416.67									\$ 23,416.67	Monthly*
							\$ 281,000.00									\$ 281,000.00	Annually

Effective January 1, 2026

Pay Grade	Position	FLSA Status	Group	1	2	3	A	B	C	D	E	F	G	H	I	J	
501	Retired Annuitant Clerical Extra Help	Non-Exempt	4b				\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.32	\$ 34.98	Hourly
502	Retired Annuitant Analyst Extra Help	Non-Exempt	4b				\$ 45.10	\$ 47.36	\$ 49.72	\$ 52.21	\$ 54.82	\$ 57.56	\$ 60.44	\$ 63.46	\$ 66.63	\$ 69.96	Hourly
503	Retired Annuitant Supervisory Extra Help	Non-Exempt	3				\$ 47.15	\$ 49.51	\$ 51.98	\$ 54.58	\$ 57.31	\$ 60.18	\$ 63.19	\$ 66.34	\$ 69.66	\$ 73.15	Hourly
504	Retired Annuitant Project Lead Extra Help	Non-Exempt	4b				\$ 56.38	\$ 59.19	\$ 62.15	\$ 65.26	\$ 68.52	\$ 71.95	\$ 75.55	\$ 79.33	\$ 83.29	\$ 87.46	Hourly
505	Retired Annuitant Management Extra Help	Non-Exempt	2b				\$ 63.55	\$ 66.73	\$ 70.06	\$ 73.57	\$ 77.25	\$ 81.11	\$ 85.16	\$ 89.42	\$ 93.89	\$ 98.59	Hourly
506	Retired Annuitant Executive Extra Help	Non-Exempt	1				\$ 82.00	\$ 76.88	\$ 80.72	\$ 84.75	\$ 88.99	\$ 93.44	\$ 98.11	\$ 103.02	\$ 108.17	\$ 113.58	Hourly
507	Retired Annuitant City Manager Extra Help	Non-Exempt	1				\$ 112.75	\$ 118.39	\$ 124.31	\$ 130.52	\$ 137.05	\$ 143.90	\$ 151.10	\$ 158.65	\$ 166.58	\$ 174.91	Hourly

Effective January 1, 2026

Groups:
1 - Executive Confidential; 2a - Management Confidential; 2b - Management; 3 - Supervisory; 4a - General Confidential; 4b - General